

MedGen Healthcare Ireland LTD – Nurse Referral Scheme

Earn up to €500 by referring a specialist nurse to MedGen Healthcare Ireland! Simply refer a nurse to us, and once they complete six shifts, you'll receive a €500 bonus as a thank you.

Eligibility:

This referral scheme applies to agency workers currently registered with MedGen Healthcare Ireland Ltd.

How to earn your bonus:

1. Refer a registered nurse (specialising in A&E, ITU, Medical & Surgical Nurses, Paediatric Nurses, or Mental Health Nurses) to MedGen Healthcare Ireland.
2. Once they complete six shifts within three months of registration, you'll receive €500.
3. Bonus Payment will be issued once the referred nurse has completed the required shifts, and your claim is submitted.

How to claim your bonus:

- Contact the MedGen recruitment team once your referred nurse completed their sixth shift.
- The referred nurse must complete six shifts within three months of completing their registration.

Important Terms & Conditions

GDPR Compliance: All referral information will be handled in compliance with **Irish Data Protection** laws (GDPR). For bonus processing, MedGen can only confirm the number of shifts worked by the referred nurse.

Eligibility:

- Referred nurses must not have **previously registered** or worked with MedGen Healthcare Ireland.
- **Healthcare assistants** or **nursing associates** are not eligible for the referral scheme.

Tax and National Insurance:

- Referral payments are subject to **Irish tax regulations** and **PRSI (Pay Related Social Insurance)** deductions.
- The bonus payment will be **gross** and subject to applicable **income tax** at the relevant rate. **PRSI** and **USC** (Universal Social Charge) may apply depending on the individual's earnings and tax status.
- Referral payments are **non-transferable** and are only available to the referrer.

Eligible Nurses:

- Referrals must be for **specialist nurses** (A&E, ITU, Paediatrics, Mental Health, Medical/Surgical).
- This scheme does not apply to **general nurses** or **healthcare assistants**.

Bonus Payment:

The **€500 bonus** will be paid once the referred nurse completes their **sixth shift**, and your bonus claim is processed. Payment will be made through your regular **PAYE** system after the necessary tax deductions.

Disclaimer:

- MedGen Healthcare Ireland reserves the right to withhold any bonus payment if all terms and conditions are not met.
- MedGen Healthcare Ireland also reserves the right to alter or withdraw this scheme at any time, at its discretion.